

**राष्ट्रीय प्रौद्योगिकी संस्थान सिक्किम**  
**NATIONAL INSTITUTE OF TECHNOLOGY SIKKIM**  
(An Institute of National Importance, Ministry of Education, Govt. of India)

**Minutes of the 45<sup>th</sup> Meeting of the Board of Governors**

The 45<sup>th</sup> Meeting of the Board of Governors of the Institute was held on 24<sup>th</sup> June 2025 from 11:30 AM onwards under the Chairmanship of **Shri Ramesh Kumar Saraogi, Chairperson, Board of Governors, NIT Sikkim** at NIT Transit House, New Delhi. The following members were present in the meeting:

<b>Prof. Mahesh Chandra Govil</b> Director, NIT Sikkim	<b>Ex-officio Member</b>
<b>Shri Raj Yadav, IAS</b> Commissioner-cum-Secretary, Education Dept, Govt. of Sikkim	<b>Member (Online)</b>
<b>Smt. Garima Sharma, IRS</b> Deputy Secretary (NIT), Ministry of Education, GoI	<b>Member (Online)</b>
<b>Shri N. S. Bisht</b> Deputy Secretary (Retd.), IFD, Ministry of Education, GoI	<b>Member (Online)</b>
<b>Prof. U. S. Dixit</b> Professor & Nominee of Director, IIT Guwahati	<b>Member (Online)</b>
<b>Dr. Anindya Biswas</b> Associate Professor, NIT Sikkim	<b>Member</b>
<b>Dr. Molay Roy</b> Assistant Professor, NIT Sikkim	<b>Member (Online)</b>
<b>Shri Sahil Minda</b> Assistant Registrar (Finance & Accounts), NIT Sikkim	<b>Special Invitee</b>
<b>Shri Abhishek Singh</b> CGM (Engg), NBCC India Ltd	<b>Special Invitee (Online)</b>
<b>Shri Ankit Bansal</b> Desing Consultant, M/s Confluence Consultancy Services	<b>Special Invitee</b>
<b>Ms. Preetika Prakash</b> Senior Architect, M/s Confluence Consultancy Services	<b>Special Invitee</b>
<b>Dr. Ranjan Basak</b> Registrar (I/c), NIT Sikkim	<b>Secretary (Online)</b>

Shri Ugyen Chopel, Director, Yuksom Breweries Ltd, was unable to attend the meeting due to his prior commitments.

At the outset, the Director extended heartiest welcome to the Chairperson, BoG and to other members present in the 45<sup>th</sup> Meeting of the Board of Governors for sparing their valuable time and contributions made towards the development of NIT Sikkim. The BoG also welcomed the state nominees on the Board. With the permission of the Chairperson,

the agenda items were presented, and the following decisions were taken after due deliberation:

**Item No.45.01: To confirm the Minutes of the 44<sup>th</sup> Meeting of the Board of Governors held on 17<sup>th</sup> March 2025 at NIT Sikkim/Hybrid Mode.**

The revised Minutes of the 44<sup>th</sup> Meeting of the Board of Governors were circulated among the members after incorporating the suggestions of the Ministry. The Minutes were confirmed by the BoG.

**Item No.45.02: To report on the action taken on the decisions taken in the 44<sup>th</sup> Meeting of the Board of Governors held on 17<sup>th</sup> March 2025.**

The BoG noted and appreciated the actions taken by the Institute.

**Item No.45.03: To place the Director's Report to apprise of the development and progress of the Institute.**

The Director presented an overview of the recent progress and development at the Institute before the Board of Governors.

Two serious incidents of indiscipline by the 3<sup>rd</sup> and 4<sup>th</sup> year B.Tech. students were also brought to the attention of the Board:

- (i) writing of abusive and vulgar comments on the hostel walls for faculty and staff members and damaging the institute property.
- (ii) a formal complaint filed by the owner of M/s Highway Café, alleging misconduct, property damage, and physical assault by a group of students.

Both incidents were considered grave violations of the Institute's code of conduct. The Institute constituted appropriate Disciplinary Committees to investigate the matters and recommended the disciplinary actions against the students. The case of wall defacement was discussed in the meeting. The language used was found to be highly objectionable, deeply disrespectful, and in serious contravention of the values, ethics and decorum to be uphold in the Institute.

The Director reiterated the Institute's policy of zero tolerance towards any form of indiscipline and affirmed its commitment to maintain a safe, respectful, and ethically driven academic environment.

The Members of the Board appreciated the swift and decisive action taken by the Institute and emphasized strict disciplinary action against the students involved. The penalties to be imposed in accordance with the provisions laid out in the Student Discipline Manual of the Institute or as decided by the Institute.

**Item No.45.04: To consider and approve the proposal for opening B.Sc. – B.Ed. Program under Integrated Teacher Education Program (ITEP) from Academic Session 2026-2027.**

The agenda was discussed in detail. The Board approved the proposal to launch a 4-year Integrated Teacher Education Program (ITEP) leading to a B. Sc.–B. Ed. degree under the framework of National Council for Teacher Education (NCTE) from academic year 2026 – 2027 with intake capacity of 50 seats. The detailed project report shall be prepared by the concerned departments in consultation of other NITs/IITs running such programs. The board directed that the institute should take necessary actions required to run the program along with SWOT analysis.

**Item No.45.05: To consider and approve the relaxation of age for participation in the Non-Teaching regular recruitment process for employees working in Ad-hoc/Temporary/Contractual/Outsource basis at NIT Sikkim.**

The agenda was discussed in detail, and it was decided to refer the matter to NIT Bureau in the Ministry of Education for clarification.

The Institute has already provided one-time age relaxation in the regular recruitment for the posts advertised in the recruitment drive in 2022. The additional non-teaching posts are recently sanctioned by the ministry. In the recent advertisement for regular non-teaching recruitment-2025, some posts are advertised for the first time. Therefore, the matter was placed before the BoG for considering the age relaxation. The officials from the Ministry of Education suggested to refer the matter to the NIT Bureau of Ministry for clarification on the provisions related to relaxation of age as per the Non-Teaching Recruitment Rules 2019 and its applicability to the posts advertised for the first time since the notification of the RR, to have the uniformity across the NITs.

**Item No.45.06: To consider and adopt the order File No. 1/6(3)/2025-LS-II, Dated: 28.03.2025 issued by the Ministry of Labour & Employment, Govt. of India related to the revision of rate of VDA payable to manpower hired through Manpower Agencies.**

On the recommendations of the FC, it was decided to implement the revised rates mentioned in the OM and will be applicable from 01<sup>st</sup> June 2025. The chargeable head shall be OH – 31 General.

**Item No.45.07: To consider and approve the OM No.1/5/2017-Estt (Pay-I), Dated: 15<sup>th</sup> March 2019, issued by DoPT regarding incentive for acquiring fresh higher qualification.**

The recommendations of the FC were approved and the matter shall be referred to the Ministry for clarification. Shri N. S Bisht, representative of the IFD, Ministry of Education informed the Board that the similar proposals have been received from other NITs also and a common decision will be taken by the Ministry in this regard.

**Item No.45.08: To consider and approve the Research and Consultancy Rules and Regulations for NIT Sikkim.**

The members were given a detailed presentation on the R&C rules and regulations prepared by the Institute. It was also informed to the members that the rules and regulations have been prepared in line with rules existing in other NITs. The deliberations were made and minor suggestions are incorporated. On the recommendation of the FC, the above rules and regulation/guidelines are approved by the BoG.

**Item No.45.09: To consider and approve the revised limits for delegation of financial powers for disposal of goods and obsolete/non-functional assets.**

On the recommendations of the FC, it was decided to follow the guidelines of GFR with regards to disposal of the goods and it was also advised that an SOP for disposal of goods obsolete/non-functional assets may be prepared. The financial power upto Rs.10.00 lakhs is delegated to the Director as proposed in the agenda and same was approved by the BoG.

The matter regarding donation of assets was also discussed and it was acknowledged that the practice of donating obsolete/nonfunctional/end of life assets to needy institutions is appreciable. The Chairman BoG was of the opinion that the Director may be empowered to donate assets having book value upto Rs.5.0 lakhs instead of Rs. 1.0 lakh as proposed in the agenda. The Board agreed to the proposal and the financial power upto Rs.5.0 lakhs is delegated to the Director in this case.

**Item No.45.10: To consider and approve the Draft Annual Accounts of the Institute for FY 2024-25.**

On the recommendations of the FC, the agenda was approved as proposed. The approved annual accounts of the Institute will be submitted to the AG office in Gangtok by 30<sup>th</sup> June 2025 for further necessary action.

**Item No.45.11: To consider the allocation of grant in aid for the FY 2025-26 from the Ministry of Education, Govt. of India.**

The issue of inadequate allocation of grant for the FY 2025-26 was raised and it was also informed that the allocation under OH 31 and OH 36 was lesser than the allocation for the previous FY 2024-25. The officials of the Ministry present in the meeting assured to revisit the allocation of Grant under OH 31 and 36 and will pursue this matter with finance division. The needful action will be taken by the MoE, GoI for enhancement of the release of grants under the said heads.

**Item No.45.12: To consider and grant in-principle approval for incorporation of a Section 8 Company under the Companies Act 2013 for establishment of Innovation and Incubation Centre at NIT Sikkim.**

On the recommendations of the FC, the BoG granted the in-principle approval for creating the Section 8 company for the purpose of establishing an Innovation and Incubation Centre at NIT Sikkim. The purpose of establishing the centre at NIT Sikkim is to build a strong eco-system for nurturing innovation and startups, promoting research and development, entrepreneurship, product development and effectively contribute to Make in India initiatives of Govt. of India.

The three names which are finalized out of five proposed names are as follows:

- 1) NIT Sikkim iRISE (Innovation, Research, Incubation for Start-up Empowerment)
- 2) Centre for Innovation, Research and Incubation (CIRI), NIT Sikkim
- 3) Sustainable Innovation and Research Incubation Centre (SIRIC), NIT Sikkim

The members advised maintaining the accounts and balance sheet of the company separately and the same should not be merged with the Institute. The BoG also approved for hiring professional services like CA/CS as proposed in the agenda with an estimated expenditure of Rs.50,000/-. Further, the detailed working of the company along with the Memorandum and Articles of the company shall be placed in the next meeting of the FC and BoG.

**Item No.45.13: To report the donation of obsolete Desktop Computers to Govt. ITI Kewzing.**

Noted and appreciated.

**Item No.45.14: To report the adoption and subsequent publication of the amendment of the Statutes of NIT Sikkim in the Gazette of India on 26<sup>th</sup> March 2025.**

Noted and appreciated.

**Item No.45.15: To report the status of the establishment of the permanent campus of NIT Sikkim.**

The representative of the PMC (NBCC) presented the progress report of the construction work of the permanent campus of NIT Sikkim. The Director also apprised the board with pending issues and problems faced related to the construction of the campus. The issues related to electric substation, water provision, approach road, boundary wall, etc. were discussed in detail. Ms. Garima Sharma, Deputy Secretary, MoE, GoI assured that necessary support will be provided by the Ministry as and when required. She also emphasized on the need to prepare the

milestones along with timeline so that the progress of the construction work can be evaluated effectively. The officials from PMC assured to comply with the directions.

The matter of refund of amount paid to IIT Kanpur for EIA of new campus of NIT Sikkim was also discussed and the Ministry was requested to intervene in the matter because IIT Kanpur has not responded to the requests made by the Institute.

**Item No.45.16: To report the Minutes of the 32<sup>nd</sup> Meeting of the Building and Works Committee (BWC) held on 28<sup>th</sup> May 2025.**

Noted.

**Item No.45.17: To report the Minutes of the 32<sup>nd</sup> Meeting of the Senate held on 05<sup>th</sup> June 2025.**

Noted.

**Item No.45.18: To report the Minutes of the 33<sup>rd</sup> Meeting of the Finance Committee scheduled to be held on 24<sup>th</sup> June 2025.**

Noted.

**Item No.45.19.01: To report the nominations of State Government Nominee on the BoG of NIT Sikkim.**

The BoG noted the nomination of the Sikkim Govt. Nominees on the Board. The names of the state nominees are:

- 1) Shri Raj Yadav, IAS, Commissioner-cum-Secretary, Education Department, Govt. of Sikkim and
- 2) Shri Ugyen Chopel, Director, Yuksom Breweries Limited, as its nominee on the BoG of NIT Sikkim.

The Chairperson and other members extended the heartiest welcome to both the honorable members.

**Item No.45.19.02: To nominate the BoG Nominees on the Finance Committee (FC) of the Institute.**

In accordance with the provisions of the NITs Act and Statutes, two individuals are nominated by the BoG on the Finance Committee (FC) from among its members. Shri G. P. Upadhyaya, IAS (Retd.) and Dr. Anindya Biswas, Associate Professor at NIT Sikkim, were nominated to the FC. With the completion of the tenure of Shri G. P. Upadhyaya on the BoG, Dr. Molay Roy, Assistant Professor and the BoG member is nominated to serve on the Finance Committee in place of Shri G. P. Upadhyaya Ji (IAS, Retd.).

**Item No.45.19.03: To report the appointment of Deans and HoDs for various Deanships and Departments.**

The List of the newly appointed Deans and HoDs is placed before the BoG as mentioned below:

LIST OF DEANS		
S. No.	Deanship	Name of the Dean
1	Dean Planning and Development	Dr. Sourav Mallick Associate Professor
2	Dean Student Welfare	Dr. Ranjan Basak Associate Professor
3	Dean Faculty Welfare	Dr. Anjan K. Ray Associate Professor
4	Dean Research and Consultancy	Dr. Taraknath Kundu Associate Professor
5	Dean Academic	Dr. Aurobinda Panda Assistant Professor
6	Dean Alumni, Industry and International Relations	Dr. Achintesh N. Biswas Associate Professor

LIST OF HODs		
S. No.	Name of the Dept.	Name of the HoD
1	Civil Engineering	Dr. Ankit Bhardwaj Assistant Professor
2	Computer Science and Engineering	Dr. S. Alam Ansari Assistant Professor
3	Electrical and Electronics Engineering	Dr. Nimai Charan Patel Assistant Professor
4	Electronics and Communication Engineering	Dr. Hemant Kumar Kathania Assistant Professor
5	Mathematics	Dr. Om Prakash Assistant Professor
6	Mechanical Engineering	Dr. Jai Gopal Gupta Assistant Professor
7	Physics	Dr. Anindya Biswas Associate Professor
8	Chemistry	Dr. Sumit Saha Associate Professor
9	Humanities and Social Sciences	Dr. Dhananjay Tripathi Associate Professor

The BoG noted the same.

*The Meeting ended with vote of thanks to the Chair. In his concluding remarks, the Chairperson of the Board of Governors lauded the prompt and firm action taken by NIT Sikkim in addressing the recent cases of student indiscipline, as reported by the Director. He appreciated the Institute for upholding discipline and fostering a morally sound academic environment. He emphasized that the role of the Institute is not limited to granting degrees but also to nurturing responsible, value-driven citizens. The Chairperson highlighted the importance of inculcating Indian cultural, moral and*

ethical values in the students. He urged the Institute to stay vigilant and adopt a zero-tolerance approach toward indiscipline. While supporting a fair and transparent inquiry, he insisted that appropriate disciplinary action must be taken in proportion to the severity of misconduct. Such measures would reinforce a culture of accountability and high moral standards. To support students emotionally and guide them in the right direction, he suggested that the Institute may also consider involving professional counsellors and conduct workshops/seminars.

He concluded by encouraging all faculty, staff, and students to work together to build an Institute of international repute along with culture of discipline, excellence, and strong moral/ethical values.

DIRECTOR

mgf  
02/08/2025

*Ramal Singh*  
CHAIRPERSON

*R. B. D.*  
Registrar (I/c)